

## The Supply Chains Act Report 2025-2026

### Introduction

Forced labour can be found in every country and every sector. The International Labour Organization estimates that there are approximately 27.6 million victims of forced labour worldwide, including 17.3 million in the private economy. Forced labour and child labour risks occur primarily through the global supply chains of businesses. There is a risk that goods imported into and distributed in Canada were produced with forced labour or child labour. Entities and government institutions doing business in Canada have a responsibility to ensure that exploitative practices are addressed and eradicated from their supply chains.

The measures introduced (the “*Supply Chains Act*”), aim to increase industry awareness and transparency and drive businesses to improve practices.

The Ottawa Hospital / L'Hopital d'Ottawa (“TOH”) is defined as a “Reporting Entity” under the *Supply Chains Act* and, therefore, must submit an annual report to the Minister of Public Safety by May 31 of each year. Reports must detail the steps taken during the previous financial year to prevent and reduce the risk that forced labour or child labour is used by TOH in our supply chains.

All reports will be made available to the public in two ways:

- In a prominent location on TOH’s website
- In an electronic registry on Public Safety Canada’s website

The following information uses the Minister’s online questionnaire as the template for the report.

## Part 1 – Submission Information

| #    | Question                                                                          | Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1    | This Report is for....                                                            | An entity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 2    | Legal Name                                                                        | The Ottawa Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 3    | Reporting Year                                                                    | May 31, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 4    | Financial year covered by the report                                              | April 1, 2025 to March 31, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 5    | Is this a revised version                                                         | No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 6    | Business number                                                                   | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 7    | Is this a joint report                                                            | No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 8    | Is the entity subject to reporting in another jurisdiction                        | No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 9    | Which categorizations apply to the entity                                         | <p>Canadian business presence:</p> <ul style="list-style-type: none"> <li>• Has a place of business in Canada</li> <li>• Does business in Canada</li> <li>• Has assets in Canada</li> </ul> <p>Meets size-related thresholds:</p> <ul style="list-style-type: none"> <li>• Has at least \$20 million in assets for at least one of its two most recent financial years</li> <li>• Has generated at least \$40 million in revenue for at least one of its two most recent financial years</li> <li>• Employs an average of at least 250 employees for at least one of its two most recent financial years</li> </ul> |
| 10   | Which sectors or industries does the entity operate in                            | Health care and social assistance - Hospitals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 11   | In which country is the entity headquartered or principally located               | Canada                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 11.1 | In which province or territory is the entity headquartered or principally located | Ontario                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

## Part 2 - Annual Report

| # | Question                                                                                                                                                                                                                                                            | Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Which of the following accurately describes the entity's structure?                                                                                                                                                                                                 | Corporation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 2 | Which of the following accurately describes the entity's activities?                                                                                                                                                                                                | Importing goods into Canada .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 3 | What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity | Engaging with supply chain partners on the issue of addressing forced labour and/or child labour.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 4 | Please describe the steps the entity has taken to prevent or reduce risks of forced labour or child labour in its supply chains (if applicable).                                                                                                                    | <p>TOH has partnered with Mohawk Medbuy Corporation (MMC) for supply chain services for:</p> <ul style="list-style-type: none"> <li>• MMC to include standard contract language within the Representations and Warranties section of Supplier Agreements that prohibits the use of forced and/or child labour.</li> <li>• MMC to include language in competitive procurement templates requiring suppliers bidding for hospital business to attest that they do not use forced labour or child labour.</li> <li>• MMC to review new suppliers' responses to the attestation and Agreement redlining to ensure they are compliant with the Act. If advised of any suspicious activity, they thoroughly investigate and if found to be not adhering to the law they will be eliminated from the procurement and any future procurements until they can demonstrate compliance.</li> <li>• TOH and MMC to engage suppliers through annual business reviews and ad hoc to share supply chain risk management efforts, including risk assessments and compliance activities under the Act.</li> <li>• TOH and MMC to provide Whistle Blower Reporting lines that may be used to report any suspected irregularities.</li> <li>• MMC to conduct a Supplier Environmental, Social and Governance (ESG) Risk Assessment for the reporting period. MMC reviewed supplier disclosures on unethical labour practices, regulatory compliance, supply chain risk practices and documentation. From the 34 suppliers sampled there were no reported violations.</li> </ul> |

| #   | Question                                                                                                                                                                                                         | Response                                                                                                                                                                                                                                                                          |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                                                                                                                                                                                                                  | In addition, TOH has reviewed and updated its Vendor Code of Business Conduct to reinforce expectations and obligations of suppliers in meeting ESG requirements including the elimination of forced labour and child labour. A Vendor Information Session was held January 2026. |
| 5   | Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?                                                                                       | Yes                                                                                                                                                                                                                                                                               |
| 5.1 | If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour?                                                                | Embedding responsible business conduct into policies and management systems                                                                                                                                                                                                       |
| 6   | Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?                                                                               | No, we have not started the process of identifying parts of our activities and/or supply chains that carry risks of forced labour or child labour being used.                                                                                                                     |
| 7   | Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?                                                        | None of the above                                                                                                                                                                                                                                                                 |
| 8   | Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to | Not applicable                                                                                                                                                                                                                                                                    |

| #    | Question                                                                                                                                                                                                                         | Response                                                                                                                                                                                                                                                                                                           |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      | assess and manage that risk (if applicable)                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                    |
| 9    | Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?                                                                                                            | Not applicable. We have not identified any forced labour or child labour in our activities and supply chains.                                                                                                                                                                                                      |
| 10   | Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? | Not applicable. We have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains                                                                                                           |
| 11   | Does the entity currently provide training to employees on forced labour and/or child labour?                                                                                                                                    | Yes                                                                                                                                                                                                                                                                                                                |
| 11.1 | If yes, is the training mandatory                                                                                                                                                                                                | No, the training is voluntary                                                                                                                                                                                                                                                                                      |
| 12   | Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?                              | Yes                                                                                                                                                                                                                                                                                                                |
| 12.1 | If yes, what method does the entity use to assess its effectiveness?                                                                                                                                                             | <p>Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour.</p> <p>Working with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators.</p> |

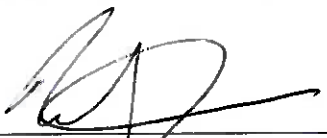
**Attestation:**

This report has been approved by The Ottawa Hospital Board of Governors on May 6, 2026.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for Entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name: **Michael Tremblay**

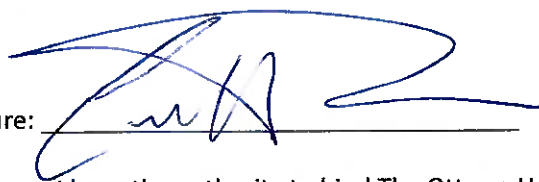
Title: Chair of The Ottawa Hospital Board of Governors

Signature: 

I have the authority to bind The Ottawa Hospital / L'Hopital d'Ottawa

Full name: **Cameron Love**

Title: CEO and President, The Ottawa Hospital

Signature: 

I have the authority to bind The Ottawa Hospital / L'Hopital d'Ottawa